



Hitesh Joshi

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Core Competencies

- **Strategic Decision-Making:** Proven ability to manage complex repair and shutdown projects, procurement processes, commercial approvals, and staff development initiatives, fostering operational success.
- **Team Development & Leadership:** A dynamic leader dedicated to fostering collaboration, motivation, and achieving organizational objectives through effective team leadership.
- **Process Optimization:** Expertise in crafting and managing annual budgets, optimizing the use of resources (men, machines, and materials), and achieving cost-effective production with high-quality output.

Professional Experience

Shree Cement Limited Beawar Cement Plant

Graduate Trainee Engineer to Deputy General Manager (E&I) | 2006 to till date.

Presently working as HOD E & I.

- Spearheaded key operational functions in electrical and instrumentation, while ensuring adherence to safety and environmental standards.
- **Leadership in Operations:** Orchestrated the overall site operations with a focus on optimizing Mechanical, Civil, Process, RMH, Packing, Safety, Electrical & Instrumentation, Stores, P&A, Quality Control, Environment, AFR, Energy Optimization, and Water Management functions.
- **Equipment Management:** Directed the operation and maintenance of critical plant equipment, driving performance optimization and asset longevity.
- **Strategic Business Decisions:** Guided critical business decisions including repair jobs, contractor management, procurement, and financial approvals, maintaining operational continuity and cost-effectiveness.

Key Skills

- **Production Management:** Advanced expertise in budget formulation, process optimization, and inventory management, driving cost-effective production and premium product quality.
 - **Behavioral Competencies:** Effective communicator with strong presentation skills, a collaborative team player, and a motivational leader committed to operational excellence.
 - **Languages:** Fluent in English and Hindi.
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Education

- B.E. in electrical engineering |RajasthanUniversity|2004-05
 - Energy Manager course from |BEE|2013-14
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Achievements

- **Production Efficiency:** Pioneered strategic process improvements and equipment upgrades that significantly boosted production efficiency.
 - **Energy Optimization:** Led successful initiatives in energy optimization, resulting in substantial cost savings.
 - **Operational Excellence:** Earned recognition for outstanding leadership and the ability to enhance safety standards, contributing to the plant's overall success.
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