

Contact

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Top Skills

EHS

Construction Safety

Safety Education to Contractor Workers

Languages

Hindi

Urdu

English

Pawan Mishra

Corporate Head- EHS at Montecarlo Limited
Ahmedabad, Gujarat, India

Summary

A result-oriented professional with 20+ years of experience in Safety Management and Team Management especially in large EPC / Construction based companies. A keen performer with expertise in managing entire HSE operations with a key focus on top-line & bottom-line profitability by ensuring optimal utilization of resources. Competency in developing & implementing safety management systems; conducting compliance audits, advising on safety requirements, and maintaining sound safety standards as per management system guidelines. Effective communicator & negotiator with strong analytical, problem-solving & organizational abilities.

I am a Qualified EHS professional, completed Advance & Post diploma in Industrial Safety Management, MBA in Environmental Studies, NEBOSH NGC Level III, Diploma in ISO 14001 & Environmental Studies, Internal Auditor course ISO 14001 & 45001 with Mechanical Engineering and B.Sc as my basic Educational Qualifications. Except this, I have completed so many EHS Training courses as well.

Worked in Oil & Gas, Refinery, Infrastructure (Highways & Bridges, Buildings & Factories, Mines, Energy, Water & Irrigation, Railways & Metros), Mineral & Metals, Port & Breakwater (Offshore Operations), pipeline & Terminal fields in EPC Construction Business.

Worked with World's Most reputed clients/consultants like IOCL, BPCL, EIL, Bechtel, RIL, ESSAR Energy, Qatar Petroleum, ADCO, GASCO, Dolphin Energy, SNC Lavalin Inc, TAKREER, Tecnimont SpA, British Gas, GAIL, etc.

Worked in countries like Turkey, UAE, Qatar, Oman & India.

Experience

Montecarlo Limited

Corporate Head EHS

September 2020 - Present (5 years 9 months)

Ahmedabad, Gujarat, India

Responsible to drive EHS Management System across all the verticals (Highways, Railways, Metros, Mines, Energy, Water & Irrigation, Buildings & Factories) of Montecarlo Limited.

Dharti Dredging & Infrastructure Ltd
Deputy General Manager & Head- HSE
December 2016 - August 2020 (3 years 9 months)
Hyderabad, Telangana, India

As Head HSE overall responsibility to ensure HSE MS implementation across all the project sites (PAN India), Including the development of HSE Policy and plan, HSE Budget Prep, HSE Training needs identification, coordination with external Training and audit agencies, HSE Performance evaluation, and its presentation to management, Selection and deployment of HSE professionals, Coordination with client, consultant and other stake holders on HSE issues. etc etc.

Larsen & Toubro
Cluster EHS Head (MP Projects)
February 2016 - December 2016 (11 months)
Jabalpur Area, India

Joined L&T Construction in Feb 2016 as Manager- EHS (EHS Head – Jabalpur Cluster) and directly reporting to EHS Head of Transportation Infrastructure. Here I was responsible to look after HSE aspects of multiple road projects which we were executing in this region. I was managing a large team of safety professionals (28 Nos.). My key responsibilities were 1) To ensure effective implementation of EHS Mgt System 2) Coordination with stake holders and project EHS Team 3) Prep, Communication and to ensure Implementation of Annual EHS Plan 4) EHS Budget Prep. 5) EHS Staff deployment 6) EHS Performance monitoring 6) To organize Campaigns, Competitions and other special emphasis programs to promote EHS at work place 7) Investigate all serious Incidents and facilitate necessary corrective and preventive actions at all projects across the cluster 8) To develop training needs and coordination for the same 9) Monthly EHS performance presentation to Top Management 10) EHS Documentation as per ISO 14001 & OHSAS 18001 11) Inspection & Audits to ensure EHSMS Implementation etc.

Essar Projects India Limited (Refinery Projects, Pipeline Projects, CBM Field Development Project)
Deputy General Manager & Regional Head - HSE/ Safety
September 2009 - June 2015 (5 years 10 months)
West Bengal, Odisha, Kerala Region, India

As Head HSE, I am overall responsible to ensure effective implementation of HSE Management system at project sites (under my control), These are few key areas of my job:

- 1) Staffing & HSE resource allocation,
- 2) Communication & Client Relations,
- 3) Sub Contractors Selection & Evaluation,
- 4) Competency Assessment / Safety Training,
- 5) Site HSE Inspection, Audits & Permit system Implementation,
- 6) HSE Committee Formation & Senior Management representation,
- 7) HSE Documentation,
- 8) Accident Investigation
- 9) To plan & Coordination of HSE promotional events.
- 10) Coordination with site safety professionals on HSE issues.
- 11) Developed Competency questionnaire modules for employees including contractor workmen.
- 12) Introduced craft oriented skill workshop for workers through In- House resources.
- 13) Working to enhance worker's morale by undertaking employees HSE engagement drives etc.

Safety Awards for the projects during my association with ESSAR:

- 1) Bagged Appreciation Certificate from Director General of NSCI for NSCI Safety Awards-2014 (Construction Sector).
- 2) Bagged achievement award for Construction Health, Safety and Environment by CIDC (RCBM FD Project, 2014).
- 3) Received National Safety Award from regional labor institute, This Award is presented by the (DGFASLI), Mumbai (JPSPL Project, 2013).
- 4) Achieved 13th Greentech Safety Award (Silver Award- Construction Sector) from Greentech Foundation (JPSPL Project, 2013)

Punj Lloyd Limited

Manager - HSE

December 2000 - August 2009 (8 years 9 months)

Middle East Region - Turkey, UAE, Qatar & India

During my association with Punj Lloyd Limited, I worked in countries like Turkey, UAE, Qatar & India and managed different positions like Project HSE Head, Safety Coordinator, Permit Coordinator, Site Safety Inspector etc and honestly justified each role. In Turkey and UAE received appreciation letters / recognition from the clients.

In different role as safety professionals my key Responsibilities were:

- 1) To developing Project specific HSE plans, Site Emergency Plans, safe work procedures.
 - 2) Assist & Guide the team on how to perform Risk Assessment and JSA / JHA.
 - 3) To maintain HSE Documentation as per ISO / OHSAS requirements.
 - 4) Preparation of safety training modules and to conduct HSE induction and job specific training to all employees.
 - 5) Coordination with different departments on HSE issues
 - 6) Development of annual HSE objectives & Targets and performance management of depts.
 - 7) Contractor safety management (HSE Performance Evaluation)
 - 8) Regular Site inspection to observe unsafe acts and conditions
 - 9) Emergency Preparedness (Mock Drills, Training, Inspection & Audit of Emergency Facilities)
 - 10) To enhance the HSE culture, planning & organization of SAFETY CAMPAIGNS and different types of safety promotional activities like Quiz, Declamation, Spot the Hazard, Slogan, Posters and write up competitions.
 - 11) Managed a team of HSE professionals to ensure necessary safety coverage at site as well to provide necessary safety inputs to line managers.
- Etc

Indian Acrylics Ltd

Officer - Safety

January 2000 - December 2000 (1 year)

Punjab, India

Started my career as HSE professional with a petrochemical Industry, here I was responsible to conduct HSE induction Training to new Employees, Safety Inspection of Fire fighting equipments, Inspection of tankers (carrying chemical). I was responsible to ensure safety aspects of Shut down job (Reactor Cleaning, Cleaning of spinning unit etc). Coordination of Permit to

work system and to ensure safety precaution while performing hot work in running plant was my key responsibilities.

Education

Maharashtra State Board of Technical Education (MSBTE)
Advance Diploma in Industrial Safety · (June 2015 - August 2016)

The National Examination Board in Occupational Safety & Health,
UK
NEBOSH NGC Level III · (2008 - 2008)

Asian Institute of Engineering and Management
Mechanical Engineering · (2000 - 2003)

Patna University
Post Graduate in Industrial Safety Management · (1997 - 1999)

Kanpur University
Bachelor of Science (B.Sc.), Bio-Chemistry · (1994 - 1996)

Activity

05/23/2026, Kriti Saumya added candidate to EHS H

05/23/2026, updated candidate from EHS H

05/23/2026, updated candidate from EHS H

05/24/2026, Viewed by Kriti Saumya